



A VICTORY FOR RWDSU MEMBERS

On November 21, 2014, President Obama took executive action to provide relief to immigrant workers, families, and communities. This will directly impact up to 5 million undocumented immigrants.

What the Executive Action Does:

1) It provides relief to the parents of U.S. citizens and legal permanent residents, also known as Deferred Action for Parents (DAP).

If you are one of these parents, you must meet the following criteria to be eligible to work legally and be protected from deportation:

- Live in the U.S. since January 1, 2010
- Pass a background check
- Pay a \$465 application fee

2) It removes the age limit for the Deferred Action for Childhood Arrivals (DACA) program.

No matter your current age, if you came to the U.S. prior to turning 16 years old and have been here since January 1, 2010, you are eligible to work legally and be protected from deportation. Start gathering documents that provide evidence of your childhood arrival.

Important Information:

- These changes do not take effect until 2015.
- DAP: 180 days from November 21, 2014 (By May 2015)
- Expanded DACA: 90 days from November 21, 2014 (By February 2015)

Next Steps:

- Additional details and guidance will be forthcoming in the weeks and months ahead.
- A comprehensive checklist, worksite flyers, and other tools will be made available.

